

**City of Santa Fe Springs
Fiscal Year 2025-2026 Salary Schedule Effective March 3, 2026**

JOB TITLE	GROUP B/U	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Account Clerk	SFSEA	10	4,659.8100	4,799.6100	4,943.6000	5,091.9100	5,244.6600	5,402.0000	5,564.0600	5,730.9800	5,902.9100	6,080.0000
Account Clerk Supervisor	SFSMCA	19	6,078.8200	6,261.1900	6,449.0200	6,642.4900	6,841.7700	7,047.0200	7,258.4300	7,476.1800	7,700.4700	7,931.4800
Accountant	SFSMCA	22	6,642.4900	6,841.7700	7,047.0200	7,258.4300	7,476.1800	7,700.4700	7,931.4800	8,169.4300	8,414.5100	8,666.9500
Administrative Assistant	SFSEA	9	4,524.0900	4,659.8100	4,799.6100	4,943.6000	5,091.9100	5,244.6600	5,402.0000	5,564.0600	5,730.9800	5,902.9100
Administrative Services Officer	SFSMCA	40	11,308.4000	11,647.6500	11,997.0800	12,356.9900	12,727.7000	13,109.5300	13,502.8200	13,907.9000	14,325.1400	14,754.8900
Aquatic Maintenance Worker	SFSEA	10	4,659.8100	4,799.6100	4,943.6000	5,091.9100	5,244.6600	5,402.0000	5,564.0600	5,730.9800	5,902.9100	6,080.0000
Assistant City Manager	SFSEMA	60	20,424.2242	21,036.9508	21,668.0592	22,318.1008	22,987.6442	23,677.2733	24,387.5917	25,119.2192	25,872.7958	26,648.9800
Assistant Civil Engineer	SFSEA	20	6,262.4000	6,450.2700	6,643.7800	6,843.1000	7,048.3900	7,259.8400	7,477.6300	7,701.9600	7,933.0200	8,171.0100
Assistant Director of Community Development	SFSMCA	39	10,979.0300	11,308.4000	11,647.6500	11,997.0800	12,356.9900	12,727.7000	13,109.5300	13,502.8200	13,907.9000	14,325.1400
Assistant Director of Finance	SFSMCA	39	10,979.0300	11,308.4000	11,647.6500	11,997.0800	12,356.9900	12,727.7000	13,109.5300	13,502.8200	13,907.9000	14,325.1400
Assistant Director of Police Services	SFSMCA	34	9,470.6000	9,754.7200	10,047.3600	10,348.7900	10,659.2500	10,979.0300	11,308.4000	11,647.6500	11,997.0800	12,356.9900
Assistant Director of Public Works/ City Engineer	SFSMCA	45	13,109.5320	13,502.8180	13,907.9030	14,325.1400	14,754.8940	15,197.5410	15,653.4670	16,123.0710	16,606.7630	17,104.9660
Assistant Director of Public Works	SFSMCA	40	11,308.4000	11,647.6500	11,997.0800	12,356.9900	12,727.7000	13,109.5300	13,502.8200	13,907.9000	14,325.1400	14,754.8900
Assistant Fire Chief	SFSFFA	46	13,502.8200	13,907.9000	14,325.1400	14,754.8900	15,197.5400	15,653.4700	16,123.0700	16,606.7600	17,104.9700	17,618.1100
Assistant Planner	SFSEA	22	6,643.7800	6,843.1000	7,048.3900	7,259.8400	7,477.6300	7,701.9600	7,933.0200	8,171.0100	8,416.1400	8,668.6300
Assistant Superintendent	SFSEA	33	9,196.5500	9,472.4400	9,756.6200	10,049.3200	10,350.8000	10,661.3200	10,981.1600	11,310.5900	11,649.9100	11,999.4100
Associate Civil Engineer	SFSEA	29	8,171.0100	8,416.1400	8,668.6300	8,928.6900	9,196.5500	9,472.4400	9,756.6200	10,049.3200	10,350.8000	10,661.3200
Associate Planner	SFSEA	25	7,259.8400	7,477.6300	7,701.9600	7,933.0200	8,171.0100	8,416.1400	8,668.6300	8,928.6900	9,196.5500	9,472.4400
Battalion Chief	SFSFFA	42	11,997.0800	12,356.9900	12,727.7000	13,109.5300	13,502.8200	13,907.9000	14,325.1400	14,754.8900	15,197.5400	15,653.4700
Building Permit Technician	SFSEA	7	4,264.3900	4,392.3200	4,524.0900	4,659.8100	4,799.6100	4,943.6000	5,091.9100	5,244.6600	5,402.0000	5,564.0600
Building Services Manager	SFSMCA	31	8,666.9500	8,926.9500	9,194.7600	9,470.6000	9,754.7200	10,047.3600	10,348.7900	10,659.2500	10,979.0300	11,308.4000
Business Liaison	SFSMCA	37	10,348.7900	10,659.2500	10,979.0300	11,308.4000	11,647.6500	11,997.0800	12,356.9900	12,727.7000	13,109.5300	13,502.8200
Capital Improvements Manager	SFSMCA	36	10,047.3600	10,348.7900	10,659.2500	10,979.0300	11,308.4000	11,647.6500	11,997.0800	12,356.9900	12,727.7000	13,109.5300
City Clerk	SFSMCA	44	12,727.7017	13,109.5317	13,502.8183	13,907.9025	14,325.1392	14,754.8942	15,197.5408	15,653.4667	16,123.0717	16,606.7633
Civil Engineering Assistant	SFSEA	23	6,843.1000	7,048.3900	7,259.8400	7,477.6300	7,701.9600	7,933.0200	8,171.0100	8,416.1400	8,668.6300	8,928.6900
Civil Engineering Technician	SFSEA	22	6,643.7800	6,843.1000	7,048.3900	7,259.8400	7,477.6300	7,701.9600	7,933.0200	8,171.0100	8,416.1400	8,668.6300
Code Enforcement Inspector	SFSEA	21	6,450.2700	6,643.7800	6,843.1000	7,048.3900	7,259.8400	7,477.6300	7,701.9600	7,933.0200	8,171.0100	8,416.1400

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JOB TITLE	GROUP B/U	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Code Enforcement Manager	SFSMCA	31	8,666.9500	8,926.9500	9,194.7600	9,470.6000	9,754.7200	10,047.3600	10,348.7900	10,659.2500	10,979.0300	11,308.4000
Code Enforcement Supervisor	SFSEA	24	7,048.3900	7,259.8400	7,477.6300	7,701.9600	7,933.0200	8,171.0100	8,416.1400	8,668.6300	8,928.6900	9,196.5500
Community Services Manager	SFSMCA	34	9,470.6000	9,754.7200	10,047.3600	10,348.7900	10,659.2500	10,979.0300	11,308.4000	11,647.6500	11,997.0800	12,356.9900
Community Services Supervisor	SFSEA	24	7,048.3900	7,259.8400	7,477.6300	7,701.9600	7,933.0200	8,171.0100	8,416.1400	8,668.6300	8,928.6900	9,196.5500
Deputy Director of Community Services	SFSMCA	39	10,979.0300	11,308.4000	11,647.6500	11,997.0800	12,356.9900	12,727.7000	13,109.5300	13,502.8200	13,907.9000	14,325.1400
Deputy City Clerk	SFSMCA	21	6,449.0200	6,642.4900	6,841.7700	7,047.0200	7,258.4300	7,476.1800	7,700.4700	7,931.4800	8,169.4300	8,414.5100
Deputy Fire Marshal	SFSFFA	33	9,194.7600	9,470.6000	9,754.7200	10,047.3600	10,348.7900	10,659.2500	10,979.0300	11,308.4000	11,647.6500	11,997.0800
Director of Community Development	SFSEMA	47	13,907.9000	14,325.1400	14,754.8900	15,197.5400	15,653.4700	16,123.0700	16,606.7600	17,104.9700	17,618.1100	18,146.6600
Director of Community Services	SFSEMA	46	13,502.8200	13,907.9000	14,325.1400	14,754.8900	15,197.5400	15,653.4700	16,123.0700	16,606.7600	17,104.9700	17,618.1100
Director of Economic Development	SFSEMA	47	13,907.9000	14,325.1400	14,754.8900	15,197.5400	15,653.4700	16,123.0700	16,606.7600	17,104.9700	17,618.1100	18,146.6600
Director of Finance	SFSEMA	50	15,197.5400	15,653.4700	16,123.0700	16,606.7600	17,104.9700	17,618.1100	18,146.6600	18,691.0600	19,251.7900	19,829.3400
Director of Parks and Recreation	SFSEMA	46	13,502.8200	13,907.9000	14,325.1400	14,754.8900	15,197.5400	15,653.4700	16,123.0700	16,606.7600	17,104.9700	17,618.1100
Director of Police & Community Services	SFSEMA	46	13,502.8200	13,907.9000	14,325.1400	14,754.8900	15,197.5400	15,653.4700	16,123.0700	16,606.7600	17,104.9700	17,618.1100
Director of Public Works/City Engineer	SFSEMA	50	15,197.5400	15,653.4700	16,123.0700	16,606.7600	17,104.9700	17,618.1100	18,146.6600	18,691.0600	19,251.7900	19,829.3400
Economic Development Specialist	SFSMCA	26	7,476.1800	7,700.4700	7,931.4800	8,169.4300	8,414.5100	8,666.9500	8,926.9500	9,194.7600	9,470.6100	9,754.7200
Economic Development Manager	SFSMCA	39	10,979.0300	11,308.4000	11,647.6500	11,997.0800	12,356.9900	12,727.7000	13,109.5300	13,502.8200	13,907.9000	14,325.1400
Electrician	SFSEA	17	5,730.9800	5,902.9100	6,080.0000	6,262.4000	6,450.2700	6,643.7800	6,843.1000	7,048.3900	7,259.8400	7,477.6300
Electrician Assistant	SFSEA	12	4,943.6000	5,091.9100	5,244.6600	5,402.0000	5,564.0600	5,730.9800	5,902.9100	6,080.0000	6,262.4000	6,450.2700
Environmental Program Manager	SFSFFA	36	10,047.3600	10,348.7900	10,659.2500	10,979.0300	11,308.4000	11,647.6500	11,997.0800	12,356.9900	12,727.7000	13,109.5300
Executive Assistant	SFSEA	15	5,402.0000	5,564.0600	5,730.9800	5,902.9100	6,080.0000	6,262.4000	6,450.2700	6,643.7800	6,843.1000	7,048.3900
Facilities Maintenance Specialist	SFSEA	13	5,091.9100	5,244.6600	5,402.0000	5,564.0600	5,730.9800	5,902.9100	6,080.0000	6,262.4000	6,450.2700	6,643.7800
Facilities Maintenance Supervisor	SFSEA	26	7,477.6300	7,701.9600	7,933.0200	8,171.0100	8,416.1400	8,668.6300	8,928.6900	9,196.5500	9,472.4400	9,756.6200
Finance Analyst	SFSMCA	21	6,449.0200	6,642.4900	6,841.7700	7,047.0200	7,258.4300	7,476.1800	7,700.4700	7,931.4800	8,169.4300	8,414.5100
Finance Manager	SFSMCA	37	10,348.7900	10,659.2500	10,979.0300	11,308.4000	11,647.6500	11,997.0800	12,356.9900	12,727.7000	13,109.5300	13,502.8200
Finance Technician	SFSMCA	16	5,562.9800	5,729.8700	5,901.7700	6,078.8200	6,261.1900	6,449.0200	6,642.4900	6,841.7700	7,047.0200	7,258.4300
Fire Captain	SFSFFA	35	9,754.7200	10,047.3600	10,348.7900	10,659.2500	10,979.0300	11,308.4000	11,647.6500	11,997.0800	12,356.9900	12,727.7000
Fire Chief	SFSEMA	52	16,123.0700	16,606.7600	17,104.9700	17,618.1100	18,146.6600	18,691.0600	19,251.7900	19,829.3400	20,424.2200	21,036.9500

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Fire Engineer	SFSFFA	31	8,666.9500	8,926.9500	9,194.7600	9,470.6000	9,754.7200	10,047.3600	10,348.7900	10,659.2500	10,979.0300	11,308.4000
Fire Equipment Mechanic	SFSEA	22	6,643.7800	6,843.1000	7,048.3900	7,259.8400	7,477.6300	7,701.9600	7,933.0200	8,171.0100	8,416.1400	8,668.6300
Fire Marshal	SFSFFA	36	10,047.3600	10,348.7900	10,659.2500	10,979.0300	11,308.4000	11,647.6500	11,997.0800	12,356.9900	12,727.7000	13,109.5300
Fire/Environmental Safety Inspector	SFSFFA	24	7,047.0200	7,258.4300	7,476.1800	7,700.4700	7,931.4800	8,169.4300	8,414.5100	8,666.9500	8,926.9500	9,194.7600
Fire/Environmental Safety Specialist	SFSFFA	33	9,194.7600	9,470.6000	9,754.7200	10,047.3600	10,348.7900	10,659.2500	10,979.0300	11,308.4000	11,647.6500	11,997.0800
Firefighter	SFSFFA	25	7,258.4300	7,476.1800	7,700.4700	7,931.4800	8,169.4300	8,414.5100	8,666.9500	8,926.9500	9,194.7600	9,470.6000
Firefighter Paramedic	SFSFFA	29	8,169.4300	8,414.5100	8,666.9500	8,926.9500	9,194.7600	9,470.6000	9,754.7200	10,047.3600	10,348.7900	10,659.2500
Firefighter Paramedic Trainee	SFSFFA	27	7,700.4700	7,931.4800	8,169.4300	8,414.5100	8,666.9500	8,926.9500	9,194.7600	9,470.6000	9,754.7200	10,047.3600
Fleet Maintenance Supervisor	SFSEA	24	7,048.3900	7,259.8400	7,477.6300	7,701.9600	7,933.0200	8,171.0100	8,416.1400	8,668.6300	8,928.6900	9,196.5500
Grants Analyst	SFSEA	25	7,259.8400	7,477.6300	7,701.9600	7,933.0200	8,171.0100	8,416.1400	8,668.6300	8,928.6900	9,196.5500	9,472.4400
Grounds Maintenance Supervisor	SFSEA	24	7,048.3900	7,259.8400	7,477.6300	7,701.9600	7,933.0200	8,171.0100	8,416.1400	8,668.6300	8,928.6900	9,196.5500
Homelessness Services Supervisor	SFSEA	24	7,048.3900	7,259.8400	7,477.6300	7,701.9600	7,933.0200	8,171.0100	8,416.1400	8,668.6300	8,928.6900	9,196.5500
Housing Compliance Inspector	SFSFFA	17	5,729.8700	5,901.7700	6,078.8200	6,261.1900	6,449.0200	6,642.4900	6,841.7700	7,047.0200	7,258.4300	7,476.1800
Housing Navigator	SFSEA	14	5,244.6600	5,402.0000	5,564.0600	5,730.9800	5,902.9100	6,080.0000	6,262.4000	6,450.2700	6,643.7800	6,843.1000
Human Resource Manager	SFSMCA	39	10,979.0300	11,308.4000	11,647.6500	11,997.0800	12,356.9900	12,727.7000	13,109.5300	13,502.8200	13,907.9000	14,325.1400
Human Resources Analyst	SFSMCA	27	7,700.4700	7,931.4800	8,169.4300	8,414.5100	8,666.9500	8,926.9500	9,194.7600	9,470.6000	9,754.7200	10,047.3600
Human Resources Specialist	SFSMCA	16	5,562.9800	5,729.8700	5,901.7700	6,078.8200	6,261.1900	6,449.0200	6,642.4900	6,841.7700	7,047.0200	7,258.4300
Human Resources Technician	SFSMCA	14	5,243.6400	5,400.9500	5,562.9800	5,729.8700	5,901.7700	6,078.8200	6,261.1900	6,449.0200	6,642.4900	6,841.7700
Information Technology Specialist	SFSEA	21	6,450.2700	6,643.7800	6,843.1000	7,048.3900	7,259.8400	7,477.6300	7,701.9600	7,933.0200	8,171.0100	8,416.1400
Lead Account Clerk	SFSEA	14	5,244.6600	5,402.0000	5,564.0600	5,730.9800	5,902.9100	6,080.0000	6,262.4000	6,450.2700	6,643.7800	6,843.1000
Lead Bus Driver	SFSEA	14	5,244.6600	5,402.0000	5,564.0600	5,730.9800	5,902.9100	6,080.0000	6,262.4000	6,450.2700	6,643.7800	6,843.1000
Lead Facilities Maintenance Specialist	SFSEA	17	5,730.9800	5,902.9100	6,080.0000	6,262.4000	6,450.2700	6,643.7800	6,843.1000	7,048.3900	7,259.8400	7,477.6300
Lead Public Safety Officer	SFSEA	21	6,450.2700	6,643.7800	6,843.1000	7,048.3900	7,259.8400	7,477.6300	7,701.9600	7,933.0200	8,171.0100	8,416.1400
Lead Water Utility Worker	SFSEA	19	6,080.0000	6,262.4000	6,450.2700	6,643.7800	6,843.1000	7,048.3900	7,259.8400	7,477.6300	7,701.9600	7,933.0200
Librarian I	SFSEA	19	6,080.0000	6,262.4000	6,450.2700	6,643.7800	6,843.1000	7,048.3900	7,259.8400	7,477.6300	7,701.9600	7,933.0200
Librarian II	SFSEA	21	6,450.2700	6,643.7800	6,843.1000	7,048.3900	7,259.8400	7,477.6300	7,701.9600	7,933.0200	8,171.0100	8,416.1400
Librarian II Technical Services	SFSEA	21	6,450.2700	6,643.7800	6,843.1000	7,048.3900	7,259.8400	7,477.6300	7,701.9600	7,933.0200	8,171.0100	8,416.1400

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Librarian III	SFSEA	24	7,048.3900	7,259.8400	7,477.6300	7,701.9600	7,933.0200	8,171.0100	8,416.1400	8,668.6300	8,928.6900	9,196.5500
Library Services Manager	SFSMCA	31	8,666.9500	8,926.9500	9,194.7600	9,470.6000	9,754.7200	10,047.3600	10,348.7900	10,659.2500	10,979.0300	11,308.4000
Management Analyst	SFSEA	20	6,262.4000	6,450.2700	6,643.7800	6,843.1000	7,048.3900	7,259.8400	7,477.6300	7,701.9600	7,933.0200	8,171.0100
Mechanic Assistant	SFSEA	10	4,659.8100	4,799.6100	4,943.6000	5,091.9100	5,244.6600	5,402.0000	5,564.0600	5,730.9800	5,902.9100	6,080.0000
Mechanic I	SFSEA	13	5,091.9100	5,244.6600	5,402.0000	5,564.0600	5,730.9800	5,902.9100	6,080.0000	6,262.4000	6,450.2700	6,643.7800
Mechanic II	SFSEA	20	6,262.4000	6,450.2700	6,643.7800	6,843.1000	7,048.3900	7,259.8400	7,477.6300	7,701.9600	7,933.0200	8,171.0100
Media and Communication Manager	SFSMCA	34	9,470.6000	9,754.7200	10,047.3600	10,348.7900	10,659.2500	10,979.0300	11,308.4000	11,647.6500	11,997.0800	12,356.9900
Media and Communication Specialist I	SFSEA	14	5,244.6600	5,402.0000	5,564.0600	5,730.9800	5,902.9100	6,080.0000	6,262.4000	6,450.2700	6,643.7800	6,843.1000
Media and Communication Specialist II	SFSEA	17	5,730.9800	5,902.9100	6,080.0000	6,262.4000	6,450.2700	6,643.7800	6,843.1000	7,048.3900	7,259.8400	7,477.6300
Parks & Recreation Maintenance Worker	SFSEA	10	4,659.8100	4,799.6100	4,943.6000	5,091.9100	5,244.6600	5,402.0000	5,564.0600	5,730.9800	5,902.9100	6,080.0000
Parks and Recreation Services Manager	SFSMCA	32	8,926.9500	9,194.7600	9,470.6000	9,754.7200	10,047.3600	10,348.7900	10,659.2500	10,979.0300	11,308.4000	11,647.6500
Parks and Recreation Supervisor	SFSEA	24	7,048.3900	7,259.8400	7,477.6300	7,701.9600	7,933.0200	8,171.0100	8,416.1400	8,668.6300	8,928.6900	9,196.5500
Payroll Specialist	SFSMCA	15	5,400.9500	5,562.9800	5,729.8700	5,901.7700	6,078.8200	6,261.1900	6,449.0200	6,642.4900	6,841.7700	7,047.0200
Principal Accountant	SFSMCA	31	8,666.9500	8,926.9500	9,194.7600	9,470.6000	9,754.7200	10,047.3600	10,348.7900	10,659.2500	10,979.0300	11,308.4000
Principal Civil Engineer	SFSMCA	37	10,348.7900	10,659.2500	10,979.0300	11,308.4000	11,647.6500	11,997.0800	12,356.9900	12,727.7000	13,109.5300	13,502.8200
Principal Planner	SFSMCA	32	8,926.9500	9,194.7600	9,470.6000	9,754.7200	10,047.3600	10,348.7900	10,659.2500	10,979.0300	11,308.4000	11,647.6500
Procurement Manager	SFSMCA	37	10,348.7900	10,659.2500	10,979.0300	11,308.4000	11,647.6500	11,997.0800	12,356.9900	12,727.7000	13,109.5300	13,502.8200
Procurement Specialist	SFSEA	10	4,659.8100	4,799.6100	4,943.6000	5,091.9100	5,244.6600	5,402.0000	5,564.0600	5,730.9800	5,902.9100	6,080.0000
Program Coordinator I	SFSEA	12	4,943.6000	5,091.9100	5,244.6600	5,402.0000	5,564.0600	5,730.9800	5,902.9100	6,080.0000	6,262.4000	6,450.2700
Program Coordinator II	SFSEA	21	6,450.2700	6,643.7800	6,843.1000	7,048.3900	7,259.8400	7,477.6300	7,701.9600	7,933.0200	8,171.0100	8,416.1400
Public Information Officer	SFSMCA	23	6,841.7700	7,047.0200	7,258.4300	7,476.1800	7,700.4700	7,931.4800	8,169.4300	8,414.5100	8,666.9500	8,926.9500
Public Safety Manager	SFSMCA	31	8,666.9500	8,926.9500	9,194.7600	9,470.6000	9,754.7200	10,047.3600	10,348.7900	10,659.2500	10,979.0300	11,308.4000
Public Safety Officer I	SFSEA	13	5,091.9100	5,244.6600	5,402.0000	5,564.0600	5,730.9800	5,902.9100	6,080.0000	6,262.4000	6,450.2700	6,643.7800
Public Safety Officer II	SFSEA	15	5,402.0000	5,564.0600	5,730.9800	5,902.9100	6,080.0000	6,262.4000	6,450.2700	6,643.7800	6,843.1000	7,048.3900
Public Safety Officer Supervisor	SFSEA	26	7,477.6300	7,701.9600	7,933.0200	8,171.0100	8,416.1400	8,668.6300	8,928.6900	9,196.5500	9,472.4400	9,756.6200
Public Safety Program Coordinator	SFSEA	13	5,091.9100	5,244.6600	5,402.0000	5,564.0600	5,730.9800	5,902.9100	6,080.0000	6,262.4000	6,450.2700	6,643.7800
Public Works Inspector	SFSEA	22	6,643.7800	6,843.1000	7,048.3900	7,259.8400	7,477.6300	7,701.9600	7,933.0200	8,171.0100	8,416.1400	8,668.6300

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JOB TITLE	GROUP B/U	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Public Works Maintenance Worker	SFSEA	10	4,659.8100	4,799.6100	4,943.6000	5,091.9100	5,244.6600	5,402.0000	5,564.0600	5,730.9800	5,902.9100	6,080.0000
Public Works Manager	SFSMCA	37	10,348.7900	10,659.2500	10,979.0300	11,308.4000	11,647.6500	11,997.0800	12,356.9900	12,727.7000	13,109.5300	13,502.8200
Public Works Superintendent	SFSMCA	39	10,979.0300	11,308.4000	11,647.6500	11,997.0800	12,356.9900	12,727.7000	13,109.5300	13,502.8200	13,907.9000	14,325.1400
Revenue & Budget Manager	SFSMCA	37	10,348.7900	10,659.2500	10,979.0300	11,308.4000	11,647.6500	11,997.0800	12,356.9900	12,727.7000	13,109.5300	13,502.8200
Risk Analyst	SFSMCA	27	7,700.4700	7,931.4800	8,169.4300	8,414.5100	8,666.9500	8,926.9500	9,194.7600	9,470.6000	9,754.7200	10,047.3600
Senior Account Clerk	SFSEA	13	5,091.9100	5,244.6600	5,402.0000	5,564.0600	5,730.9800	5,902.9100	6,080.0000	6,262.4000	6,450.2700	6,643.7800
Senior Accountant	SFSMCA	27	7,700.4700	7,931.4800	8,169.4300	8,414.5100	8,666.9500	8,926.9500	9,194.7600	9,470.6000	9,754.7200	10,047.3600
Senior Administrative Analyst (PW)	SFSEA	28	7,933.0200	8,171.0100	8,416.1400	8,668.6300	8,928.6900	9,196.5500	9,472.4400	9,756.6200	10,049.3200	10,350.8000
Senior Building Permit Technician	SFSEA	13	5,091.9100	5,244.6600	5,402.0000	5,564.0600	5,730.9800	5,902.9100	6,080.0000	6,262.4000	6,450.2700	6,643.7800
Senior Bus Driver	SFSEA	10	4,659.8100	4,799.6100	4,943.6000	5,091.9100	5,244.6600	5,402.0000	5,564.0600	5,730.9800	5,902.9100	6,080.0000
Senior Executive Assistant	SFSMCA	21	6,449.0200	6,642.4900	6,841.7700	7,047.0200	7,258.4300	7,476.1800	7,700.4700	7,931.4800	8,169.4300	8,414.5100
Senior Facilities Maintenance Specialist	SFSEA	15	5,402.0000	5,564.0600	5,730.9800	5,902.9100	6,080.0000	6,262.4000	6,450.2700	6,643.7800	6,843.1000	7,048.3900
Senior Fire/Environmental Safety Inspector	SFSFFA	29	8,169.4300	8,414.5100	8,666.9500	8,926.9500	9,194.7600	9,470.6000	9,754.7200	10,047.3600	10,348.7900	10,659.2500
Senior Finance Analyst	SFSMCA	25	7,259.8400	7,477.6300	7,701.9600	7,933.0200	8,171.0100	8,416.1400	8,668.6300	8,928.6900	9,196.5500	9,472.4400
Senior Human Resources Analyst	SFSMCA	31	8,666.9500	8,926.9500	9,194.7600	9,470.6000	9,754.7200	10,047.3600	10,348.7900	10,659.2500	10,979.0300	11,308.4000
Senior Management Analyst	SFSEA	25	7,259.8400	7,477.6300	7,701.9600	7,933.0200	8,171.0100	8,416.1400	8,668.6300	8,928.6900	9,196.5500	9,472.4400
Senior Planner	SFSEA	29	8,171.0100	8,416.1400	8,668.6300	8,928.6900	9,196.5500	9,472.4400	9,756.6200	10,049.3200	10,350.8000	10,661.3200
Senior Public Works Maintenance Worker	SFSEA	13	5,091.9100	5,244.6600	5,402.0000	5,564.0600	5,730.9800	5,902.9100	6,080.0000	6,262.4000	6,450.2700	6,643.7800
Senior Social Services Case Manager	SFSEA	16	5,564.0600	5,730.9800	5,902.9100	6,080.0000	6,262.4000	6,450.2700	6,643.7800	6,843.1000	7,048.3900	7,259.8400
Senior Water Utility Worker	SFSEA	15	5,402.0000	5,564.0600	5,730.9800	5,902.9100	6,080.0000	6,262.4000	6,450.2700	6,643.7800	6,843.1000	7,048.3900
Social Services Case Manager	SFSEA	14	5,244.6600	5,402.0000	5,564.0600	5,730.9800	5,902.9100	6,080.0000	6,262.4000	6,450.2700	6,643.7800	6,843.1000
Streets Maintenance Supervisor	SFSEA	24	7,048.3900	7,259.8400	7,477.6300	7,701.9600	7,933.0200	8,171.0100	8,416.1400	8,668.6300	8,928.6900	9,196.5500
Systems Analyst	SFSEA	26	7,477.6300	7,701.9600	7,933.0200	8,171.0100	8,416.1400	8,668.6300	8,928.6900	9,196.5500	9,472.4400	9,756.6200
Technology Services Manager	SFSMCA	39	10,979.0300	11,308.4000	11,647.6500	11,997.0800	12,356.9900	12,727.7000	13,109.5300	13,502.8200	13,907.9000	14,325.1400
Traffic Engineer	SFSEA	31	8,668.6300	8,928.6900	9,196.5500	9,472.4400	9,756.6200	10,049.3200	10,350.8000	10,661.3200	10,981.1600	11,310.5900
Traffic Signal and Lighting Assistant	SFSEA	10	4,659.8100	4,799.6100	4,943.6000	5,091.9100	5,244.6600	5,402.0000	5,564.0600	5,730.9800	5,902.9100	6,080.0000
Traffic Signal and Lighting Supervisor	SFSEA	24	7,048.3900	7,259.8400	7,477.6300	7,701.9600	7,933.0200	8,171.0100	8,416.1400	8,668.6300	8,928.6900	9,196.5500

**City of Santa Fe Springs
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JOB TITLE	GROUP B/U	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Traffic Signal and Lighting Technician I	SFSEA	13	5,091.9100	5,244.6600	5,402.0000	5,564.0600	5,730.9800	5,902.9100	6,080.0000	6,262.4000	6,450.2700	6,643.7800
Traffic Signal and Lighting Technician II	SFSEA	18	5,902.9100	6,080.0000	6,262.4000	6,450.2700	6,643.7800	6,843.1000	7,048.3900	7,259.8400	7,477.6300	7,701.9600
Transportation Supervisor	SFSEA	24	7,048.3900	7,259.8400	7,477.6300	7,701.9600	7,933.0200	8,171.0100	8,416.1400	8,668.6300	8,928.6900	9,196.5500
Volunteer Coordinator	SFSEA	17	5,730.9800	5,902.9100	6,080.0000	6,262.4000	6,450.2700	6,643.7800	6,843.1000	7,048.3900	7,259.8400	7,477.6300
Water Meter Reader	SFSEA	10	4,659.8100	4,799.6100	4,943.6000	5,091.9100	5,244.6600	5,402.0000	5,564.0600	5,730.9800	5,902.9100	6,080.0000
Water Quality & Backflow Cross Connection Specialist	SFSEA	22	6,643.7800	6,843.1000	7,048.3900	7,259.8400	7,477.6300	7,701.9600	7,933.0200	8,171.0100	8,416.1400	8,668.6300
Water Systems Operator	SFSEA	22	6,643.7800	6,843.1000	7,048.3900	7,259.8400	7,477.6300	7,701.9600	7,933.0200	8,171.0100	8,416.1400	8,668.6300
Water Utility Manager	SFSMCA	37	10,348.7900	10,659.2500	10,979.0300	11,308.4000	11,647.6500	11,997.0800	12,356.9900	12,727.7000	13,109.5300	13,502.8200
Water Utility Supervisor	SFSEA	26	7,477.6300	7,701.9600	7,933.0200	8,171.0100	8,416.1400	8,668.6300	8,928.6900	9,196.5500	9,472.4400	9,756.6200
Water Utility Worker	SFSEA	13	5,091.9100	5,244.6600	5,402.0000	5,564.0600	5,730.9800	5,902.9100	6,080.0000	6,262.4000	6,450.2700	6,643.7800
Water Customer Services Supervisor	SFSEA	26	7,477.6300	7,701.9600	7,933.0200	8,171.0100	8,416.1400	8,668.6300	8,928.6900	9,196.5500	9,472.4400	9,756.6200

**City of Santa Fe Springs
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JOB TITLE	UNIT	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Administrative Clerk I	Hourly/Part-Time	9	20.27	20.88	21.50	22.15	22.81	23.50	24.20	24.93	25.68	26.45
Administrative Intern	Hourly/Part-Time	1	*	*	16.97	17.48	18.01	18.55	19.11	19.68	20.27	20.88
Aquatics Aide	Hourly/Part-Time	1	*	*	16.97	17.48	18.01	18.55	19.11	19.68	20.27	20.88
Bus Driver	Hourly/Part-Time	8	19.6800	20.2700	20.8800	21.5000	22.1500	22.8100	23.5000	24.2000	24.9300	25.6800
Code Enforcement Inspector	Hourly/Part-Time	15	24.2000	24.9300	25.6800	26.4500	27.2400	28.0600	28.9000	29.7700	30.6600	31.5800
Community Resources Aide	Hourly/Part-Time	1	*	*	16.9700	17.4800	18.0100	18.5500	19.1100	19.6800	20.2700	20.8800
Community Services Program Leader I	Hourly/Part-Time	3	16.9700	17.4800	18.0100	18.5500	19.1100	19.6800	20.2700	20.8800	21.5000	22.1500
Community Services Program Leader II	Hourly/Part-Time	5	18.0100	18.5500	19.1100	19.6800	20.2700	20.8800	21.5000	22.1500	22.8100	23.5000
Community Services Program Leader II (PTB)	Hourly/Part-Time	5	18.0100	18.5500	19.1100	19.6800	20.2700	20.8800	21.5000	22.1500	22.8100	23.5000
Community Services Program Leader III	Hourly/Part-Time	10	20.8800	21.5000	22.1500	22.8100	23.5000	24.2000	24.9300	25.6800	26.4500	27.2400
Computer Technician	Hourly/Part-Time	9	20.2700	20.8800	21.5000	22.1500	22.8100	23.5000	24.2000	24.9300	25.6800	26.4500
Environmental Intern	Hourly/Part-Time	3	16.9700	17.4800	18.0100	18.5500	19.1100	19.6800	20.2700	20.8800	21.5000	22.1500
Fire Department Aide	Hourly/Part-Time	2	*	16.9700	17.4800	18.0100	18.5500	19.1100	19.6800	20.2700	20.8800	21.5000
Instructor Lifeguard I	Hourly/Part-Time	4	17.4800	18.0100	18.5500	19.1100	19.6800	20.2700	20.8800	21.5000	22.1500	22.8100
Instructor Lifeguard II	Hourly/Part-Time	7	19.1100	19.6800	20.2700	20.8800	21.5000	22.1500	22.8100	23.5000	24.2000	24.9300
Instructor Lifeguard III	Hourly/Part-Time	12	22.1500	22.8100	23.5000	24.2000	24.9300	25.6800	26.4500	27.2400	28.0600	28.9000
Lead Recreation Instructor	Hourly/Part-Time	16	24.9300	25.6800	26.4500	27.2400	28.0600	28.9000	29.7700	30.6600	31.5800	32.5300
Library Information Desk Assistant	Hourly/Part-Time	10	20.8800	21.5000	22.1500	22.8100	23.5000	24.2000	24.9300	25.6800	26.4500	27.2400
Library Services Aide	Hourly/Part-Time	1	*	*	16.9700	17.4800	18.0100	18.5500	19.1100	19.6800	20.2700	20.8800
Office Aide	Hourly/Part-Time	1	*	*	16.9700	17.4800	18.0100	18.5500	19.1100	19.6800	20.2700	20.8800
Public Safety Aide	Hourly/Part-Time	12	22.1500	22.8100	23.5000	24.2000	24.9300	25.6800	26.4500	27.2400	28.0600	28.9000
Public Safety Officer	Hourly/Part-Time	16	24.9300	25.6800	26.4500	27.2400	28.0600	28.9000	29.7700	30.6600	31.5800	32.5300
Public Works Maintenance Worker	Hourly/Part-Time	18.1	26.8835	27.6901	28.5208	29.3764	30.2577	31.1654	32.1003	33.0633	34.0553	35.0769
Recreation Instructor	Hourly/Part-Time	6	18.5500	19.1100	19.6800	20.2700	20.8800	21.5000	22.1500	22.8100	23.5000	24.2000

Social Media Aide	Hourly/Part-Time	12	22.1500	22.8100	23.5000	24.2000	24.9300	25.6800	26.4500	27.2400	28.0600	28.9000
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*Effective 1/1/2026 Minimum Wage Increase Salary Adjustment